

Dialog 1, Handout I

Reflecting on the Ways People Are Excluded In Our Community

How inclusive are we when we are recruiting staff or group member?

Are there members of any groups that you would not invite into your home? If so why?

Are there individuals that you avoid eye contact with in public places? Under what circumstances?

Are there racial, religious or cultural groups you prefer to associate with?

What groups do you perceive as the most different from yourself? Why? How?

Is it realistic for people with disabilities to expect to be treated just like everyone else?

Should people with developmental disabilities be allowed to vote?

Dialog 1, Handout II

Defining Social Exclusion

Definition 1:

Social Exclusion is a process whereby individuals and groups and the environment in which they live are excluded from the resources and opportunities that are considered the norm in a society. (World Health Organization, 1999)

The four aspects of Social Exclusion:

Exclusion from social goods

E.g.: No access to for physically disabled people

Exclusion from Civil Society

E.g.: Muslim women unable to access public swim facilities (co-ed)

Economic Exclusion

E.g.: Poor recognition of foreign credentials

Exclusion from social production

E.g.: Exclusion from the job market (people with developmental disabilities)

Definition 2:

Social Inclusion is described as a feeling of belonging, acceptance and recognition and is intertwined with issues of diversity, equality, opportunity and democratic participation. (Edmonton Social Planning Council, 2004)